New HIM Professional Competencies: Are YOU Ready?

“Education” and “Workforce”
“Skills” and “Competencies”

- Competencies
  - Academic focused
- Skills
  - Workforce focused
- First look at the competencies

Professional Competencies: A Small Subsection
Competency Development and Validation Cycle

Practice Demands: Problems and Solutions: Competencies are Designed

Workforce Competencies: Identified (Current and Future)

Academic Competencies: Developed or Modified

Employee Skills: Competencies are Confirmed

Students Complete: Program Graduates: Entry-Level Medical Employees

Measuring Practice Skills

SUCCESS
Mind the Gap

Change is on the Horizon....
Are YOU Ready to Walk Through the Opening Door?

Bridging the Gap

- Formal education
- Continuing education
  - Meetings
    - Webinars
- Specialty certifications such as the Certified Health Data Analyst (CHDA)
  - Certificates
  - Digital Badges

2. Butler, Mary. “Adapt or Disappear: AHIMA’s Reality 2016 has a New Mission to Transform the HIM Workforce through Education—or Else.” Journal of AHIMA 85, no.5 (May 2014): 24-29.


5. Sandefer, Ryan H; DeAlmeida, Dilhari R; Dougherty, Michelle; Mancilla, Desla; Marc, David T. “Keeping Current in the Electronic Era: Data Age Transforming HIM’s Mandatory Workforce Competencies.” Journal of AHIMA 85, no.11 (November–December 2014): 38-44.

6. AHIMA Career Map